

# NAACP

## Johnson County NAACP #4038

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November 29<sup>th</sup>, 2023

While Johnson County NAACP #4038 has not been officially contacted by the Shawnee Mission East High School Principal, Shawnee Mission School District Superintendent, or the parents of the student injured, we maintain an unwavering commitment to the school district by supporting the safety and well-being of all students regardless of race against harassment and racism. All students should expect to feel valued, respected, and a safe place that is free from discrimination and violence.

We believe all public-school administrators in the district have the responsibility to maintain a nurturing environment that fosters student academic growth and development while simultaneously safeguarding their well-being. Hopefully, parents, guardians, and students understand the school's policy that clearly defines what constitutes harassment, racism, hate speech, and bullying with an outline of the consequences for such behavior.

Additionally, it is crucial to establish reporting mechanisms that allow students to report negative incidents, confidentially and confidently that are experienced or witnessed. In reporting incidents they should expect corrective action to be taken that will prevent and eliminate future problems.

Equipping and educating students with the knowledge and skills to address and prevent such behaviors should be a top priority in Shawnee Mission East High School.

Please contact Jay Holbert, President of Johnson County NAACP for further discussion regarding the incident.

Sincerely,

Jay Holbert  
President

*The NAACP making a difference in our community*